



Health and Safety Committee

Report title: Corporate H&S Team update

Date: 2 March 2020

Key decision: No

Class: Part 1

Ward(s) affected: None specifically

Contributors: David Austin, Acting Chief Finance Officer

Outline and recommendations

Outline:

This report updates the Health and Safety (H&S) Committee on H&S matters in the last period in line with the terms of reference for the Committee. It reports on non-employees issues raised at the H&S Board, incidents statistics, and actions raised at the previous meeting.

Recommendation:

The Committee are invited to review and note the report.

Timeline of engagement and decision-making

This report is part of the regular monitoring of H&S for the Council. It is not a decision report

1. Summary

- 1.1. The H&S Board has met as planned, with Officers and Unions.
- 1.2. The H&S incidents reported on a rolling year basis from Jan to Dec 2019 compared to previous year are reported for Members to note. Overall there has been a fall of 548 incidents or - 24% across the Directorates and Schools.

2. Recommendations

- 2.1. The Committee are invited to review and note the report.

3. Policy Context

- 3.1. The Council launched its new Corporate Strategy in 2019, with seven corporate priorities as stated below:
 - **Open Lewisham** - Lewisham will be a place where diversity and cultural heritage is recognised as a strength and is celebrated.
 - **Tackling the housing crisis** - Everyone has a decent home that is secure and affordable.
 - **Giving children and young people the best start in life** - Every child has access to an outstanding and inspiring education, and is given the support they need to keep them safe, well and able to achieve their full potential.
 - **Building and inclusive local economy** - Everyone can access high-quality job opportunities, with decent pay and security in our thriving and inclusive local economy.
 - **Delivering and defending health, social care and support** - Ensuring everyone receives the health, mental health, social care and support services they need.

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- **Making Lewisham greener** - Everyone enjoys our green spaces, and benefits from a healthy environment as we work to protect and improve our local environment.
- **Building safer communities** - Every resident feels safe and secure living here as we work together towards a borough free from the fear of crime.

4. General update

- 4.1. The H&S Board met on 24 January 2020 as officers and then with the Unions where they reviewed activity over the last quarter for:
 - Corporate update and incidents;
 - Occupational Health and training;
 - The Estate and use of buildings; and
 - Round up from the Directorate meetings.
- 4.2. Other than reviewing the actions from the previous H&S Committee (covered below) and noting the incidents involving members of the public no other non-employee related matters were noted at the Board.
- 4.3. At the H&S Committee meeting which took place on 4 November 2019, the following actions were agreed:
 - 4.3.1. Update on remedial works for the Sydenham Centre – the officer present at the last Committee has responded to Cllr Best.
 - 4.3.2. Explanation of how asbestos was managed in Beckenham Place Park – members were referred to the M&C report of the 24 April 2019 and a link circulated.
 - 4.3.3. Request for detail of significant incidents involving members of the public to be included in these reports – noted and officers confirm there have been no such incidents since the last report.
 - 4.3.4. Copy of the Beckenham Place Park incident report to be shared with committee members on its conclusion - the officer present at the last Committee has shared the report with members for information.
- 4.4. At the present time the country is on alert to the risk of the global spreading Covid 19 virus which emerged in China following the New Year. This risk and the response is being managed by Public Health England. The Council's engagement is coordinated through the Director of Public Health working closely with the Council's emergency resilience team. The H&S team are aware and supportive of this response alongside all other Council services.

5. Accident and Incident Statistics

- 5.1. For this period of reporting, the following updates are provided by the Corporate Health & Safety Team:
- 5.2. The numbers of incidents in the last period are presented in the table below as part of a rolling twelve month view.

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Directorate	Jan – Dec 2019	Jan – Dec 2018	Variation number	Variation %
Children & Young People – Non Schools (CYP – NS)	17	20	(3)	-15%
Children & Young People – Schools (CYP – Sch)	1,438	1,943	(505)	-26%
Community services (COM)	80	125	(45)	-36%
Corporate Services (COR)	18	21	(3)	-14%
Housing, Regeneration & Environment (HRE)	193	185	8	4%
Total	1,746	2,294	(548)	-24%

- 5.3. In addition to the summary in the table above, the graphical analysis can be found at **Appendix A** and provides a more detailed view of the types of incident by Directorate.
- 5.4. Overall, there is a continued decline in the number of incidents being recorded onto the corporate incident reporting systems. Directorates, continue to analyse trends and anomalies at individual Directorate H&S JCCs. The results and actions from these are in the record of those discussions submitted to the Board for information.
- 5.5. In terms of the more serious cases reported in the last quarter (October – December 2019) there were 44 RIDDOR incidents (compared to 39 for the same period October – December 2018) that required reporting to the HSE under the Reporting of Injuries Diseases and Dangerous Occurrences Regulations (RIDDOR) 2013. These are presented in the table below.

RIDDOR Category	October – December 2019				
	CYP – NS	CYP – Sch	COM	COR	HRE
Dangerous Occurrence					
Major Injury or Condition		10			
Member of Public taken to hospital		1	1		
Over seven day absence		2	1		
Pupil taken straight to hospital		29			
Prescribed Disease					
Total	0	42	2	0	0

5.6. Of the RIDDOR cases in the table above 40 involved members of the public, 39 where accidents involving school pupils and one suspected fracture after a member of the public slipped and fell on Council premises.

6. Financial implications

6.1. There are no direct financial implications arising from this report.

7. Legal implications

7.1. There are no direct legal implications arising from this report.

8. Equalities implications

8.1. There are no direct equalities implications arising from this report.

9. Climate change and environmental implications

9.1. There are no direct climate change or environmental implications arising from this report.

10. Crime and disorder implications

10.1. There are no direct crime and disorder implications arising from this report.

11. Health and wellbeing implications

11.1. How the Council assumes and delivers on its H&S obligations to both staff and members of the public have health and wellbeing implications. The report is about how the Council manages these responsibilities so any health and wellbeing implications are addressed in the body of the report.

12. Background papers

12.1. Appended to this report are the incident numbers by Directorate.

13. Glossary

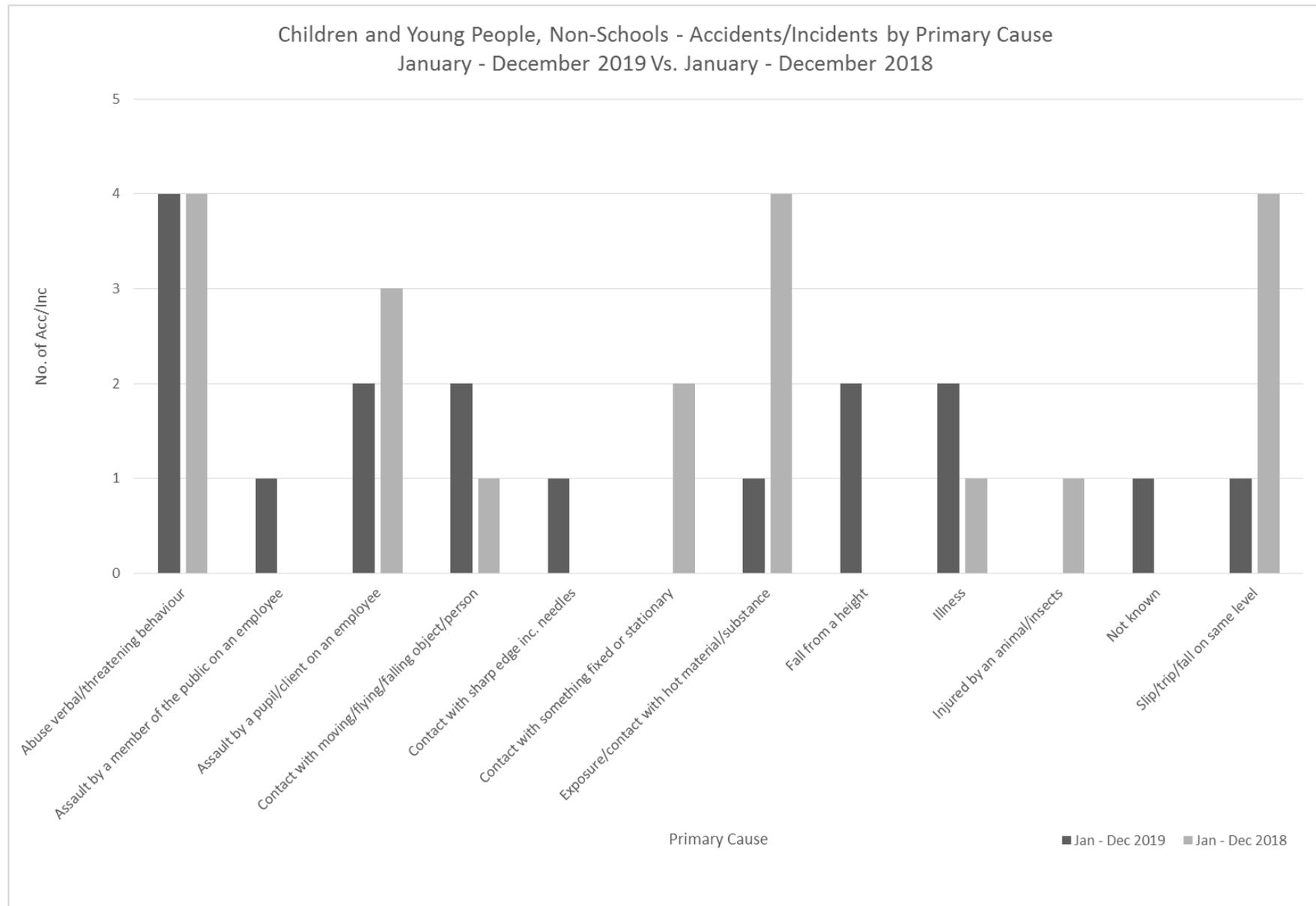
13.1. There are a number of technical terms and acronyms used when talking about health and safety. These include:

Term	Definition
H&S	Health and Safety
HSE	Health and Safety Executive
JCC	Joint Consultative Committee (meeting of officers with union representatives)
RIDDOR	Reporting of Injuries, Diseases and Dangerous Occurrences Regulations

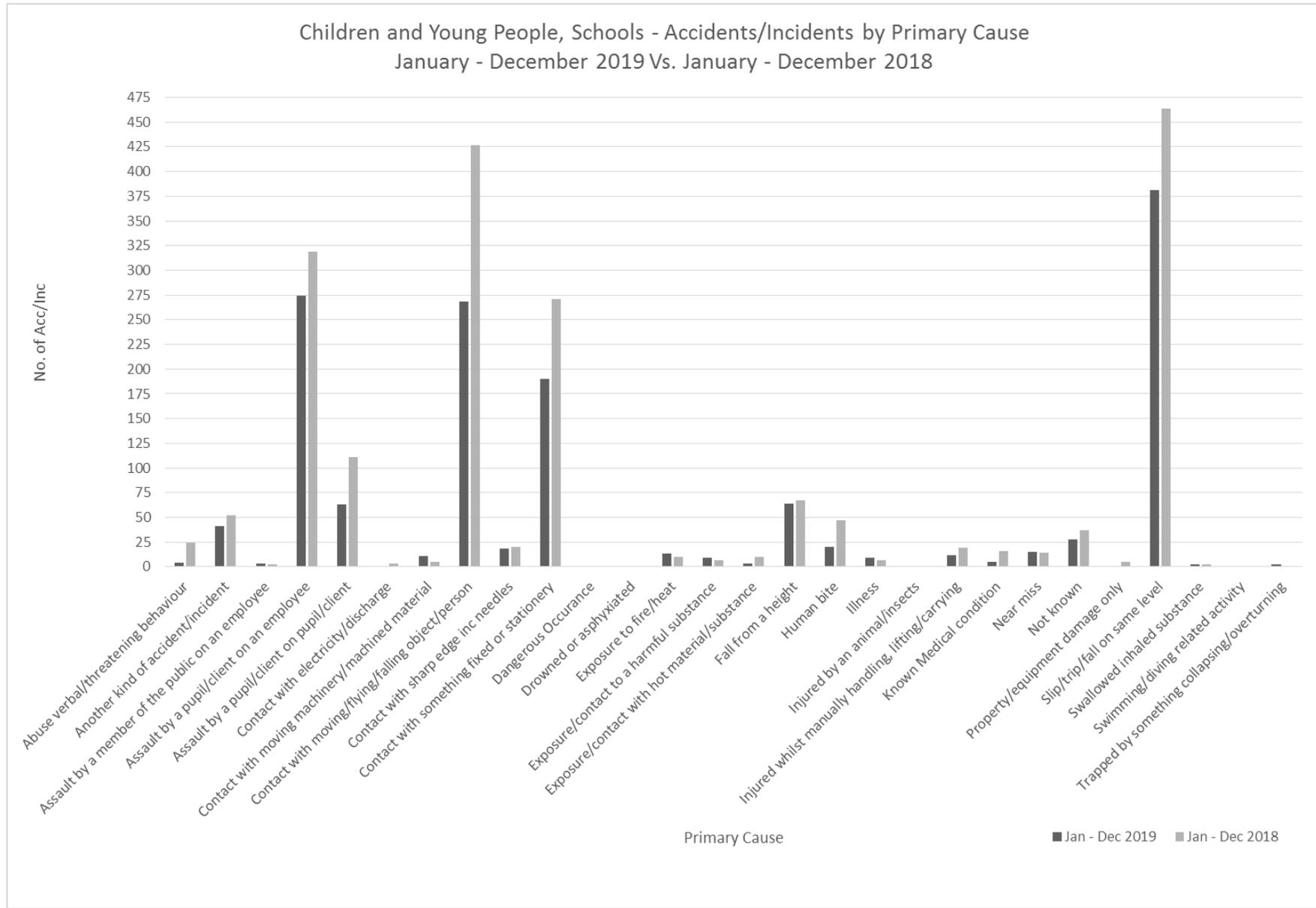
14. Report author and contact

14.1. David Austin, Acting Chief Finance Officer – david.austin@lewisham.gov.uk

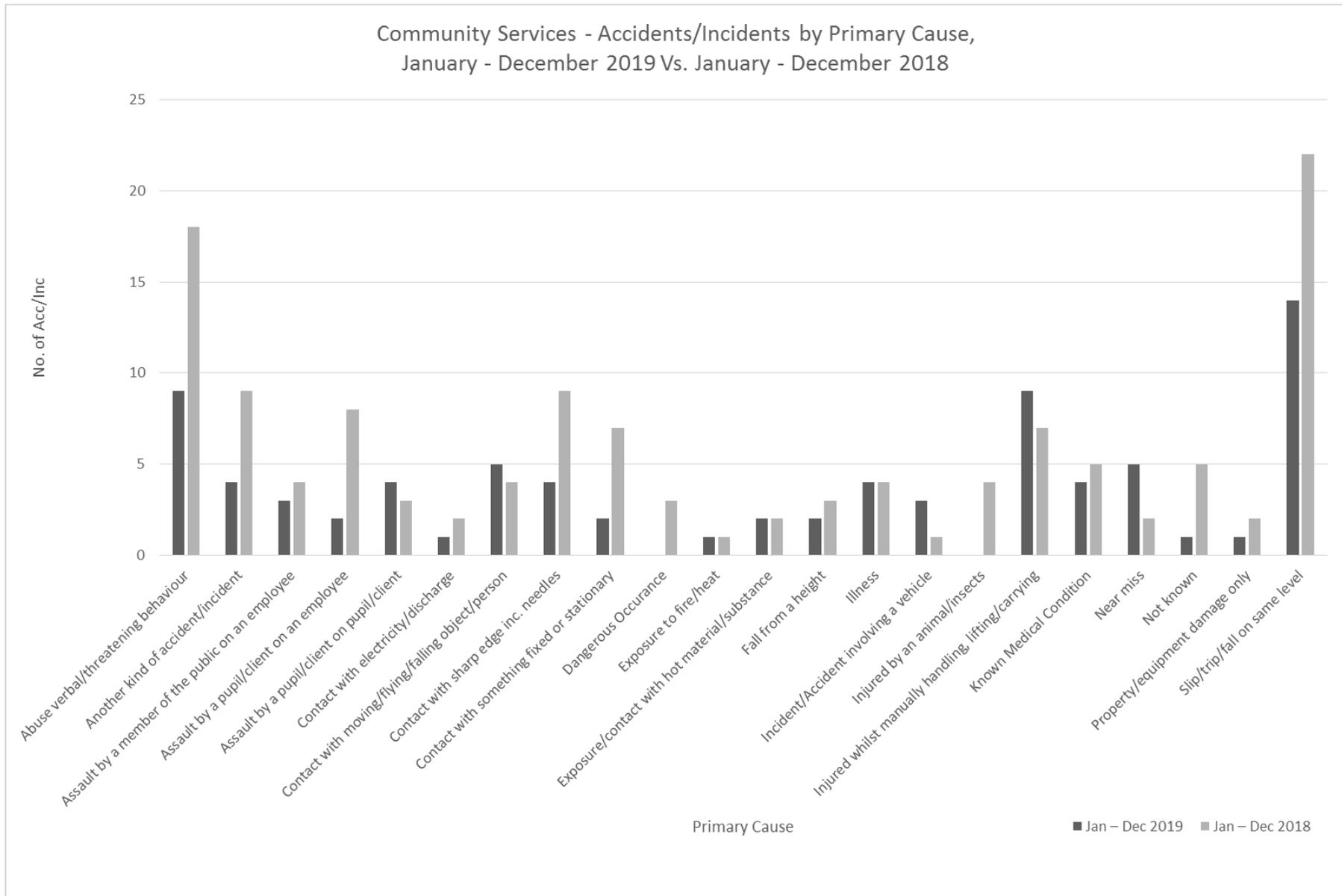
Appendix A – Rolling 12 Month Summary of Reported H&S Incidents by Category by Directorate Compared to Prior Year



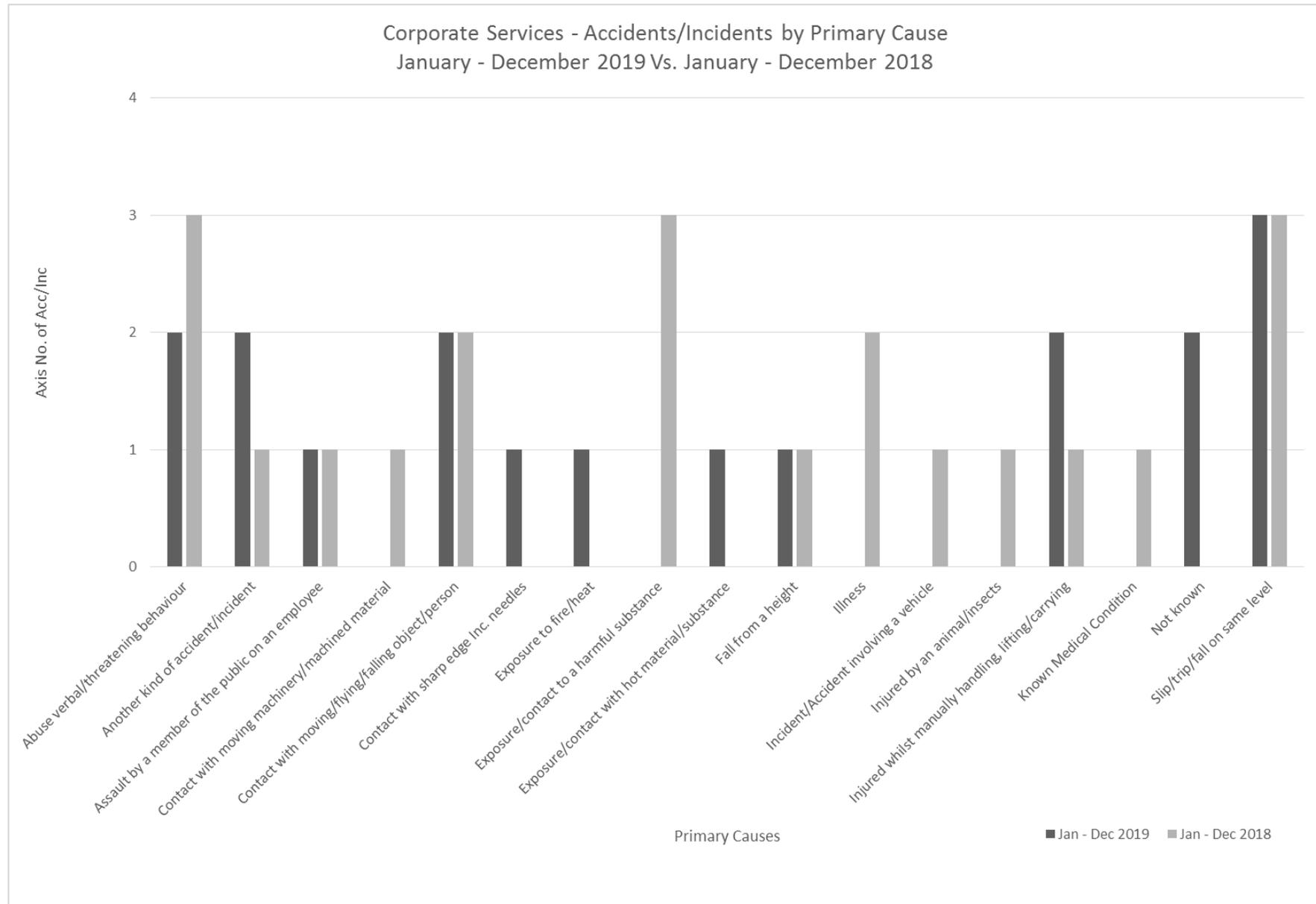
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